

GLBT DISCRIMINATION IN ANCHORAGE

Taken from the 2011 FINAL SURVEY REPORT

Discrimination within the GLBT community continues to be a problem in Anchorage.

Identity Inc.'s Anchorage GLBT Discrimination Survey results indicate members of the GLBT community experience significant levels of discrimination in areas of employment, housing, and public services as a result of their sexual orientation or gender identity or presentation. They also experience high levels of verbal harassment and physical violence.

268 INDIVIDUALS RESPONDED TO THE
SURVEY AS FOLLOWS:

- 44 % reported being harassed by employer or other employees
- 21% believed they were turned down for a job when otherwise qualified
- 18% denied a promotion
- 15% reported being fired by their employer based on their sexual orientation or gender identity
- 18% reported being harassed by a landlord or other tenants
- 10% denied housing lease, even though otherwise qualified because they were GLBT
- 75% experienced verbal abuse
- 43% subjected to threats of physical violence
- 13% experienced property damage because of their sexual orientation or gender identity

Read the Final Report in its entirety at
www.identityinc.org

Identity Board Welcomes New Member

Erin Pikey has recently joined the Identity Board. After twenty years as an Anchorage resident she is eager to give back to the community. As an Accounting student she brings her knowledge and education to the position of treasurer. When she's not working or volunteering for Identity she is an avid hockey player and burgeoning bicyclist. Whether skating the puck down the ice or acting as a financial steward, Erin is passionate about what she does.



GLCCA - Hours

Monday – Friday: 3:00 PM – 9:00 PM - All Ages
Saturday: 12:00 – 6:00 PM
Sunday: 12:00 – 6:00 PM

IDENTITY BOARD MEMBERS' KEY ROLES IN ONE ANCHORAGE CAMPAIGN

Yes! The Identity board has been involved in the One Anchorage Campaign.

Yes! Individuals have given time, talent and treasure beyond our non-profit.

Yes! We are passionate about equality.

Our commitment to make equality a reality in Anchorage was on the table from the beginning. Early on Identity was behind the campaign for the ballot initiative; however, direct involvement in the Campaign rested on each person's individual back, for Identity's mission is, and always will be, supporting and educating our community.

Everyone on our Identity Board has participated in the Campaign in some way. Here are a few examples:

Phyllis Rhodes

As an activist for gay, lesbian, bisexual and transgender rights, I have been involved in the Vote Yes on 5, One Anchorage Campaign from its inception. I am a member of the Campaign Leadership Team and that team's liaison in volunteer recruitment.

Gayle Schuh

I have been working with One Anchorage since October when I was enlisted to be on the Volunteer Leadership Team along with Felix, Phyllis, and Johnathan. Along with us we have developed a core group of leaders who train volunteers and provide support for them while doing the jobs that the campaign needs, i.e. signature gathering, data entry, volunteer recruitment and scheduling, speaking with Community Councils, voter identification, canvassing, and getting out the vote.

Julie Schmidt

I have been a volunteer from the start and have done each of the jobs listed above along with supporting Gayle and keeping our household running.

Felix Rivera

I have been involved in the One Anchorage Volunteer Leadership Team from its inception, co-facilitat-

ing the Community Advisory Council with Mia Oxley, recruiting and training volunteers, and a million other things.

Johnathan Jones

I have been the primary support person for Amy Coffman and the Campaign Leadership Team from the beginning of the ballot initiative through the kick off of the campaign.

Alex Barros

I am on the fundraising committee, participate in the fundraising phone banks twice a week, help with Dine Out events as a coordinator of publicity and outreach personnel, help recruit volunteers, and coordinate publicity and marketing materials for the campaign.

Stef Gingrich

I volunteer and contribute. I also loaned some office furniture to the Campaign office, and so far, have made 600 pinback buttons and have material on order for more.

Anne Marie Moylan

I have participated in several phone banks, organized a Dine Out event, and assisted with several fundraisers.

Drew Phoenix

I am the Campaign bookkeeper and co-facilitate the group, Christians for Equality, along with Rev. Michael Burke from St. Mary's Episcopal Church.

None of us has shied away from the opportunity to tell our community how passionate we are about equality and the April 3rd Yes on Prop 5 Ballot Initiative. We have been shouting our passions about equality from the high tops of the Chugach Range!

We know that this is the time because of those who have come before us and struggled. We know that this is the time because we are concerned for the next generation. We speak in ONE CLEAR, UNIFIED VOICE! We encourage you all to take 5 people to vote with you on April 3rd---for historic change...for equality . . . for the opportunity to make a difference in Anchorage!

Anne Marie Moylan and Drew Phoenix
Co-Chairs, Board of Directors
Identity, Inc.





ANNUAL REPORT FOR 2010 & 2011

What we do

Identity's Mission: Providing program supporting equality for the gay, lesbian, bisexual, transgender community and its allies.

Identity's Vision: A world where all people are free to express and be proud of their sexual and gender identities.

Identity's Values: Inclusiveness, Respect, Integrity and Equal Rights

Looking Back at 2010 and 2011

Identity was proud to be included in the ACLU of Alaska Heroes of Constitutional Rights and Civil Liberties at their 40th Liberty Awards Gala.

Winning the Pride Foundation's annual "Raffle With a Twist," Identity continued to "pay it forward" and share those cash winnings with PFLAG organizations across Alaska.

The Identity, Inc., Gay, Lesbian, Bisexual, Transgender and Allies Agency Endowment Fund continues to grow as part of The Alaska Community Foundation and now stands at \$13,972.49.

In November 2011 we were pleased to release the preliminary Anchorage LGBT Discrimination Survey conducted from January through March 2011. This report is available on the Identity web page, www.identityinc.org.

Looking for GLBTA friendly businesses, organizations, counselors, attorneys? The Identity web master now provides a resources section on our web page that is up-dated regularly.

Showing up around Anchorage and on the Identity web page are the "This is my Identity" posters - watch for video following this theme.



Working on an idea by Juneau PFLAG, The Identity Advocacy Team developed and is disbursing to many, many Alaskan organizations and local schools a Suicide Prevention brochure for GLBT youth in the Anchorage area. The project is supported in part by funds from the Anchorage Democrats Community Action Fund.

The Identity Advocacy Team continues to respond to requests from high school and university classes, local organizations, trainers of medical providers, etc. and in 2011 responded to its first

invitation to speak to "corporate Alaska" (a group from a prominent local oil company).

The Gay & Lesbian Community Center at 336 East 5th Avenue, Anchorage, supported by a group of dedicated volunteers, continues to be open for the GLBTA community seven days a week. Funding provided by the Adopt-A-Day Giving Program succeeds only by the commitment of our supportive community.

Although most of Alaska has internet service, the Identity Helpline continues to receive calls from rural Alaska, and those occasional desperate calls from a youth whose parents have just learned of his "gayness" and is no longer welcome at home. We are glad to be there for them.



The more recent publications of the quarterly newsletter, NorthView, are available on the Identity web page, www.identityinc.org. Older issues of NorthView have now been scanned and are available for digital viewing at the Community Center. In 2010 NorthView "went green" and fewer issues are being sent via snail-mail.

Pride Conference 2010 with the largest number of attendees in recent years, was the launching pad for Pride Conference 2011 and the first annual Youth Summit Conference hosting youth from across the state of Alaska. Multiple fund raisers, a grant from Pride Foundation and airline miles from the Office of Senator Mark Begich and long-time supporter Rachel Runyan provided travel for the youth. St. John's Methodist Church provided accommodations and many meals for the youth. The passion of our many supporters was rewarded with comments such as:

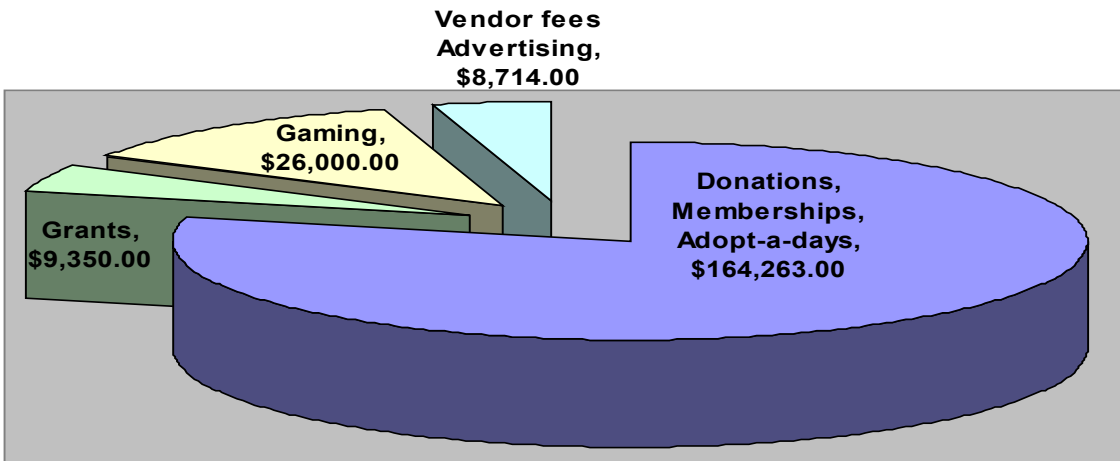
"Listening to how others overcame their issues, fought for their pride, and stood up against oppression really gave me hope. Now in GSA, I feel that we should share with each other and build trust so we can work together as one to stomp out oppression."



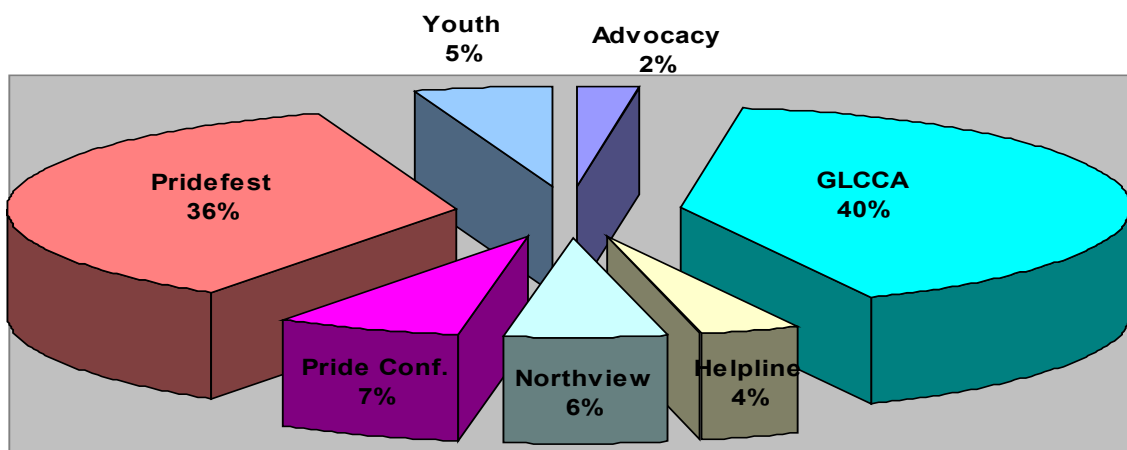
Pride Fest 2010 and 2011 took on a new and more professional look that will continue as Alaska Pride 2012 takes shape. Many of the fun activities are being joined by new, fun and inspiring events.

Many thanks to our financial supporters. This is how you shared with us and the programs you funded:

Income Sources 2010 & 2011



Program Expenses 2010 & 2011



Celebrating our donors:

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 Alaska Community Share
 Mad Myrna's
 Imperial Court of All Alaska
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 Tobacco Free Rainbow Alliance
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Camilla Madden
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Annie Derthick
Guy Okada
James Gray

Mourning our loses: Dan Carter-Incontro, fKen Freedman, Mikel Haase, James Crump

The support of our donors and hundreds of volunteers help us move forward as Identity commences its thirty-fifth year of providing programs for the Anchorage and Alaska gay, lesbian, bisexual, transgender community and its allies. Members of the Board of Directors thank each of you for your confidence and trust in our stewardship of your valuable gifts.

IDENTITY, INC. BOARD MEMBERS AT-LARGE

2010 and 2011

Alex Barros	Camilla Madden	Julie Schmidt
Victor Carlson	Tiffany McClain	Gayle Schuh
Mattias Flensburg	Anne Marie Moylan	Sage Tremberth
Stephen Gingrich	Drew Phoenix	Scott Turner
Johnathan Jones	Felix Rivera	D.J. Walter
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Identity is an IRS 501(c)(3) non-profit corporation, ID# 92-0091087



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What never goes out of style, is never the wrong size or color, and is rarely duplicated? It's an Adopt-A-Day. You can designate the date and honor someone special, call attention to something whimsical, show your appreciation, or remain anonymous. Your gift will keep the doors of the Gay and Lesbian Community Center open by helping us pay the rent, utilities, and insurance. You can use the donor form on the back of this NorthView or go to our website for online giving. Your donation can even be spread out over several months of credit card charges and your information is always secure with us. So why wait? There are plenty of 2011 dates available and waiting to be adopted. Be the first one on your block to own one.

Date	Adopted By	For	Reason
4/1/2012	Julie Schmidt & Gayle Schuh	Doug & Cal	Anniversary
4/1/2012	Susan Tow	Celebrate retirement from USAF	
4/5/2012	Kirt Beck & Roger Crandy	Anniversary	
4/5/2012	Sandra	Pace	Barbara Birthday
4/8/2012	PFLAG	Chuck O'Connell	In memorium
4/9/2012	Identity Supporters	DJ Walters	Birthday
4/16/2012	Evelyn Doggett		
4/18/2012	Identity Supporters	Michael French	Thank You
4/21/2012	Sandra Pace & Barb Passikoff	Our Anniversary	
4/22/2012	Sharon Fuhrer	James	In memorium
4/24/2012	Mary Gilson		
4/27/2012	Identity Supporters	Erin Pikey	Thank You
5/1/2012	Identity Supporters	Bert Mead	
5/12/2012	Identity Supporters	Matthias Flensburg	
5/14/2012	Al Carter-Incontro	Sarah	Birthday
5/16/2012	Evelyn Doggett		
5/18/2012	Shelly Wozniak	Cady	Birthday
5/19/2012	Jo Neumaier		
5/20/2012	Don Crandall	To Support Identity	
5/22/2012	Mary Gilson		
5/24/2012	Identity Supporters	Tim Pearson	Birthday
5/25/2012	Sharon Fuhrer	James	In memorium
6/1/2012	Jo Neumaier		
6/5/2012	Mary Gilson		
6/7/2012	Identity Supporters	Felix Rivera	Birthday
6/12/2012	Identity Supporters	Steve Cook	
6/16/2012	Evelyn Doggett		
6/18/2012	Shelly Wozniak	Iva	Birthday
6/19/2012	Identity Supporters	Tom Rachel	

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Frank Murkowski's efforts to create a Bill of Denied Rights in the Alaska State Constitution will not stop me from celebrating my life nor will it make me not gay. I wish everyone, especially the governor, would understand that being gay is not a choice. Homophobic preachers can say what they will; I have enough freedom of religion to be able to listen to pastors who teach that God loves us all just as we are.

I just wish we had enough freedom of religion to be able to marry.

I won't imitate the life of my straight brother to please anyone. I don't have the time for that foolishness; and stress. If people perceive me to be gay, that's great. If people don't understand I'm gay, so what! I know who I am and that is what matters. I'm proud to be me, fifty, a father, a brother, an uncle, a new great uncle, and a son.

Identity joins our GLBTA family in celebrating the life of Chuck Hart by reprinting his Northview article of June 2006. RIP Chuck.

DAD'S CORNER: CHUCK HART

What Matters

I'll be fifty in two months. It's time for reflection. I'm proud, happy, and somewhat surprised to have made it this far. This is my life. The people who matter love me so I will live as I see fit, with as much fun and dignity as possible.

For more than two decades I tried not to be gay. I felt worthless because I failed to change my desires. After a major nervous breakdown I found help at mental health centers in Homer and Seward. A few months later I managed to admit, first to myself, then slowly to others that I'm gay. My coming out felt as if a five hundred pound gorilla had climbed off my back. I stood up straight and walked proudly.

I don't intend to coast from fifty down. I'm looking up and forward to the road ahead. I'm returning to UAA to finish one of my dreams by completing a degree in English. I plan to graduate before my son. I want to teach in Japan again.

Our family has other major milestones this year. On May 5th my oldest graduated with a Master's degree in Social Work from the Jane Adams College of Social Work at the University of Illinois at Chicago. She calls herself the walking poster child for gay parenthood. On May 31st my middle child graduated from Dimond High school, my Alma matter. She plays drum in two local bagpipe bands and plans to attend UAA this fall too. She lived with me for four years and walked in a Pride Parade alongside me. I'm proud of my daughters. I'm proud of my son, my youngest, for the tremendous progress he is making this year. He begins high school this fall.

The love my children show keeps me going when I would otherwise be discouraged. I value my family, just as they are, and they value me, just as I am. Long ago we quit pushing each other into miserable molds that didn't fit and as a result our tension, frustration, and anger have dissolved not to be missed. My three children are still fundamentalist Christians, but they are not homophobic.

My life long Republican parents accept me and love me. A few years ago my picture was in the paper when I helped carry a rainbow of banners that read

"God's, Love, Is, For, All, MCC Anchorage," past Fred Phelps. They showed it proudly to all their friends. Their love makes it easier to reject the poison of Phelps, Prevo, Dyson, and other extreme right wing politicians such as our governor and lieutenant governor.

My little sister, a Human Rights Campaign and MCC Anchorage member, is one of my biggest supporters. She loves me unconditionally, and works to quash anti-gay legislation with phone calls, emails, and direct talks with elected officials. She also gives good hugs. For a straight ally, she is an exceptionally tireless activist. She became a doting grandmother in February this year with the birth of my great niece.

My friends have accepted my coming out well. Almost everyone has reacted positively to the news. I think those who could not handle me being gay preferred a false image to the real me. By accepting me the vast majority have given continuity to my life. I love my new friends, but there is something extra special about friendships that keep on going after thirty six years. My old friends say I'm the same Chuck they knew and liked before and that being gay changes nothing.

continued on page 9

NORTHVIEW is a quarterly publication of Identity, Inc., a nonprofit 501(c)(3) Alaska corporation concerned with issues of sexual and gender identity.

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Mailing Address:

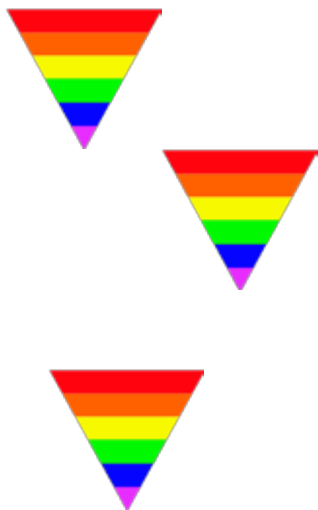
Identity, Inc.
P.O. Box 200070, Anchorage, AK 99520
(907) 929-4528

info@identityinc.org ▼ www.identityinc.org

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identity

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_____ Please specify # of days you wish to adopt

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Please check one: ☐ New membership ☐ Annual membership renewal ☐ Donation

I want to show my support for the GLBTA community by volunteering for:

☐ Anchorage PrideFest (June)

☐ GLCCA

☐ Fundraising

☐ Alaska Pride Conference (October)

☐ Helpline

☐ Youth programs

☐ I DO NOT wish to receive Identity's newsletter or other mailings to keep me informed of community events.

☐ I DO NOT wish public recognition of my donation.

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